

**THE CONSTITUTION, BY-LAWS**

**AND PLAYING RULES**

**OF THE**

**PEEL, MARYBOROUGH AND DRAYTON MINOR HOCKEY**

**ASSOCIATION**

Dated May, 1997

PMDMHA Constitution and Playing Rules May 1997

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 3<sup>rd</sup>, 1999

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 1<sup>st</sup>, 2000

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 1<sup>st</sup>, 2006

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 7<sup>th</sup>, 2012

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 5<sup>th</sup>, 2014

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 4<sup>th</sup>, 2015

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 2<sup>nd</sup>, 2016

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 2<sup>nd</sup>, 2022

PMDMHA Constitution and Playing Rules as Amended and Ratified at AGM May 8<sup>th</sup>, 2023

**FOREWORD TO THE CONSTITUTION BY-LAWS AND PLAYING RULES OF THE PEEL,  
MARYBOROUGH AND**

## **DRAYTON MINOR HOCKEY ASSOCIATION**

### **Operating as Drayton Minor Hockey**

The aims and objectives of the association, simply put, are to provide a hockey program for the boys and girls of the PMDMHA, ARTICLE "B" gives a much more detailed description of these aims and objective and anyone connected with the PMDMHA in any capacity is well advised to periodically read this Article.

This Article of the Constitution should be the basis of any decision made by any Member of the Association. We have been given a trust to try to help our children become better citizens and to develop their physical and mental skills IN A POSITIVE MANNER.

The Constitution, By - Laws, & Playing Rules herein are designed to protect this trust. All members of the

PMDHMA should very carefully study this document and act within its limitations. ALL DECISIONS IN REGARD TO ANY TEAM MUST BE MADE WITHIN THE REALM OF THIS DOCUMENT TO ENSURE FAIR & EQUAL TREATMENT OF EACH AND EVERY TEAM AND/OR INDIVIDUAL. ISSUES OF OBVIOUS EXCEPTION ARE DEALT WITH BY THE VARIOUS BY-LAWS. OTHER EXCEPTIONS ARE DEALT WITH ON AN INDIVIDUAL BASIS WITH FULL REGARD TO THE CONSTITUTION, BY-LAWS & PLAYING RULES AS THEY STAND WITH ANY "SPECIAL CIRCUMSTANCES" BEING CONSIDERED, DISCUSSED AND VOTED ON BY THE VOTING MEMBERS.

We have an Association we can take pride in and the community should be thankful for. It is a combination of the best effort of the many individuals who have contributed to the Association over the years. With continued efforts and the proper attitude the Association continues to grow, improve and provide a very necessary service to our community.

#### ARTICLE A – ? NAME

This organization shall be known as the Peel, Maryborough and Drayton Minor Hockey Association and herein after be referred to as the PMDMHA.

#### ARTICLE B - AIMS AND OBJECTIVES

1. To foster, promote and teach amateur hockey within the PMDMHA and to provide maximum opportunity for all eligible individuals to participate, but with regard to facilities available.
2. To develop and encourage sportsmanship, community spirit, and good fellowship among all participants to the betterment of their physical, mental and social well being.
3. To promote, organize and to control team competition in the area of operation to the maximum of playing accommodation and financial resources, these to be administered by a group of ELECTED OFFICIALS BEING THE PMDMHA COMMITTEE.

4. To sponsor and promote such athletic, social, and other activities as may contribute to the well being of the PMDMHA

#### ARTICLE C - ASSOCIATION

1. The PMDMHA shall operate as an independent Association.
2. Any proposed affiliation of the PMDMHA with other Leagues and or Associations will be discussed by the Executive Committee of the PMDMHA, and a policy proposed to the General Membership.

#### ARTICLE D - MEMBERS

1. The Executive, coaches, managers and trainers of all PMDMHA authorized teams, and other appointed officials of the PMDMHA.
2. The parents or guardians of all registered players.
3. Any additional persons who by the virtue of their contributions to the betterment of the PMDMHA feel they should be classed as a member, may apply to the Executive for approval as a member, but such applications must be received 21 days prior to the Annual Meeting.

#### VOTING MEMBERS:

For any regular monthly meetings held by the Executive Committee, voting members will be the Executive committee members only. For any special meeting called by the President to address a concern of an Executive Committee member, voting members will consist of a full Committee of the PMDMHA. Any issue on the agenda at the annual meeting shall be voted on by One vote per registered participant.

#### ARTICLE E - PMDMHA COMMITTEE

Shall consist of:

1. President
2. Past President
3. Finance Committee Chairperson (Treasurer)
4. Registration Committee, Chairperson
5. Public Relations Committee Chairperson (Secretary)
6. Coaches Aide Committee Chairperson
7. Liaison Committee Chairperson
8. Schedule Committee Chairperson
9. 16 Board Members

#### ARTICLE F - EXECUTIVE COMMITTEE

Shall consist of:

1. President
2. Past President
3. Town Contact
4. Finance Committee Chairperson (Treasurer)
5. Registration Committee Chairperson
6. Public Relations Committee Chairperson (Secretary)
7. Coaches Aide Committee Chairperson
8. Liaison Committee Chairperson
9. Schedule Committee Chairperson

## ARTICLE G- DUTIES OF OFFICERS

1. The President or his/her constituted delegate shall preside at all meetings of the Executive Committee and General meetings of the PMDMHA.

2. The Past President will stay on the Executive Committee in an advisory capacity. The Past President will not have a vote, however he/she will be able to make motions.

3. In the event of the President's absence, the President will designate one of the Chairpersons to perform his/her duties in his/her absence.

4. The Town Contact shall be elected by the PMDMHA through nominations taken from the PMDMHA Committee.

Duties include

- Act as a Liaison between the OMHA, the WOAA and PMDMHA's Executive Coaches and Parents.
- Attend OMHA and WOAA Annual General Meeting, minor hockey workshops and playoff meetings
- Vote on behalf of our association at above meetings
- Find answers to questions from our association in regards to suspensions, rules, and bench staff qualifications.
- Help with online registration of rostered bench staff
- Bring new info to the association's attention. Deliver emails and paper to appropriate parties.
- Fill out surveys and other questionnaires about our association.

- Set up all OMHA play-off series outside WOAA

5. The Treasurer shall be elected by the PMDMHA through nominations taken from the PMDMHA

Committee. He/she shall pay all accounts by cheque and keep an accurate record of all money received and disbursed. He/she will report the same at each regular meeting and present a financial statement to the annual general meeting.

6. The Secretary shall be elected by the PMDMHA through nominations taken from the PMDMHA

Committee and shall keep an accurate record of the minutes of each meeting.

7. The Chairperson is responsible for the assignment and carrying out of all projects and duties given to his/her committee. He/she shall also arrange to hold meetings of the committee where felt necessary, the purpose of which is to discuss and decide upon all current business and projects pertaining to his/her area of responsibility. Decisions of committee are to be prepared as a report or motion for presentation at the next Executive Committee meeting or a special meeting where an immediate approval is required.

## ARTICLE H- COMMITTEES AND RESPONSIBILITIES

THE COMMITTEE OF THE PMDMHA will consist of seven sub-committees as follows:

1. Executive Committee
2. Finance Committee
3. Registration Committee
4. Public Relations Committee

5. Coaches Aide Committee

6. Liaison Committee

7. Schedule Committee

#### EXECUTIVE COMMITTEE

Chaired by the President, Duties to include:

§ Hold regular monthly meetings. The day to be determined at first meeting of new executive.

Shall have control of the affairs of the Association.

§ Shall have the power to fill any vacancy, which may occur in its number.

§ Shall have the power to suspend or discipline any coach, player, manager, trainer, referee, or other official connected with PMDMHA.

A quorum as outlined in By-law No.5 is required for any vote.

#### FINANCE COMMITTEE

Chaired by Treasurer, Duties to include:

- Conduct bookkeeping, banking and attend to daily financial activities of the PMDMHA.

- To issue cheques for PMDMHA - which must be co-signed by TWO Executive members

Prepare a monthly treasury report and present to the Executive Committee for acceptance.

- Prepare with assistance annual budget

Arrange for annual audit of books.

- Adjust registration rate with input from several committees.

Supervision and or operation of all PDMHA fund raising events.

- Keep Executive informed as to the progress and popularity of all or any fund raising.

- Account I for all receipts and expenditures

Number of members required: 1 Treasurer and 4 Board Members.

## REGISTRATION COMMITTEE

Chaired by Voting Executive Member, Duties to include:

- To arrange, organize and operate through an online registration process, approved by Executive Committee.
- To deliver all registration data to Coaches Aide Committee.
- To evaluate the need for an equipment exchange whether such an exchange is feasible. If deemed necessary, this Committee will arrange, organize and operate this exchange.
- The equipment manager will create and track all equipment, its distribution, and will make recommendations to the Executive Committee regarding the purchase of additional equipment.
- To co-ordinate all advertising with the Public Relations Committee.

Number of members required - 1 Chairperson, and 2 Board Member, (Equipment Manager)

## PUBLIC RELATIONS COMMITTEE

Chaired by Secretary, Duties to include:

- Maintaining a Social Volunteer group to improve and represent the PMDMHA.
- Spearheading and supporting charity and organizational events.
- Maintaining and monitoring a pool of volunteers to assist with PMDMHA Events. E.g. Parade Floats, small community Events, etc.
- Document and keep a record of the executive board meeting minutes, including attendance, motions, reports, review past meetings minutes at the start of every board meeting.
- Document and keep a record of AGM meeting minutes
- Coordinate with Social Media Coordinator to post information on our social media platforms
- Act as advertising agency for PMDMHA.



Number of members required - 1 Chairperson (Secretary), and 2 Board Members (including Social Media Coordinator).

## COACHES AIDE COMMITTEE

Chaired by Voting Executive Member, Duties to include:

- Evaluate all available coaches.
- Recruit coaches to fill deficiencies. Evaluate all available coaching talent and make recommendations to the Executive Committee as to the respective coaching assignments. Develop coaching skills through education e.g. Clinics, refresher courses, in house resources, provide drills and manage a current resource library. Monitor progress of teams & coaches.
- online registry to track bench staff and qualifications managed through our online portal.
- To request Police Background checks on all volunteers involved in Drayton Minor Hockey. Strive to create and maintain a very positive atmosphere and inform coaches this committee is their closest ally.
- Assist coaches with the number of players assigned to teams and number of teams per age group and make recommendations to the Executive Committee.
- Closely monitor and or manage vertical and lateral affiliation of players. Cautiously instigate a system wide progressive development curriculum. Oversee and jumpstart the initiation program at the beginning of each season. Be responsible for overseeing the pre-payment of coaches and trainers clinics.

Number of members required. 1 Chairperson, and initiation program IP Coordinator and three board members.

The purpose of the Coach Selection Process is to provide for fair, transparent, and consistent selection of coaches from a set of candidates that best exemplify the goals of the association. The Coach Selection Process will consider the training, knowledge, and experience of coaching candidates. All candidates will receive written communication acknowledging their application and outcomes of the selection process.

A conflict of interest will be declared when a selection committee member has applied to be the head coach of a team. In the case of a conflict of interest the chair of the selection committee for that group will appoint

another board member to the committee if needed. If the chair is in conflict, they will step aside and the President of DMH may temporarily appoint a stand-in chairperson from the executive.

## LIAISON COMMITTEE

Chaired by Voting Executive Member, Duties to include;

- Provide a liaison between parents and coaches in confrontation. The Liaison committee logs all verbal complaints and presents the option for an individual to lodge a written complaint.

The Liaison committee fully investigates the complaint and reports the proceedings, along with a recommendation, to the Executive Committee of the Association.

- Set up and convene at least one coach and parent group info exchange meeting per season, per team, more if requested by either side.

- Provide an avenue for team official to express any concerns or suggestions for board consideration.

- Provide disciplinary recommendation to Executive Committee for any and all unacceptable action by any PMDMHA players, coaches, managers, trainers, executive members and parents.

- Provide an avenue for team representative(s) to access Minor Hockey Board with any concerns of team players, hockey related or not.

- Have at least one meeting with team representatives early in the season for information exchange.

Number of members required: 1 Chairperson, and 2 Board Members.

## SCHEDULING COMMITTEE

Chaired by Voting Executive Member, Duties to include:

- Provide and display a working schedule equally accommodating all PMDMHA teams, encompassing practices, regular season games, exhibition games, tournaments, play-off games and any other special events authorized by the PMDMHA.
- To arrange or approve arrangements of any and all play-off games.

The Referee in Chief will be part of the Scheduling Committee duties include;

- Scheduling referees for all exhibition league and playoff games, excluding OMHA Championship Tournament.
- Maintain a list of active referees and their qualifications
- cancelling of referees when required

The Website Coordinator will be part of scheduling committee duties include;

- The Webmaster is accountable for the management and maintenance of the PMDMHA website: [www.draytonminorhockey.com](http://www.draytonminorhockey.com)

- Manage the relationship with the web hosting partner.

- Process website related invoices for payment through the PMDMHA Treasurer

Work with members of PMDMHA Executive Committee to publish relevant and current content.

- Work with PMDMHA members (coaches, managers, etc.) to publish relevant and current content.

- Protect the security and integrity of the PMDMHA website.

Number of members required: 1 Chairperson (ice Scheduler), 2 Board Members (Referee in Chief, Webmaster).

## BY – LAWS OF THE PMDMHA

### BY-LAW NO. 1

PMDMHA membership shall be free to all individuals as defined in Article D of the PMDMHA Constitution

### BY-LAW NO.2 ANNUAL GENERAL MEETING

The date for the Annual General Meeting will be the first Monday of May and will be advertised to the membership 21 days prior to the date. Any matters to be discussed at the Annual Meeting must be placed on the agenda. Anyone wishing a matter discussed at the Annual Meeting must submit their request to the secretary at least 14 days prior to the meeting date, for the President and Executive Committee's consideration for placement on said agenda.

### BY-LAW NO.3- ELECTION OF OFFICERS

The Committee of PMDMHA will consist of 25 members. Its structure is outlined in Article E.

These members will be nominated and elected by the general membership at the Annual Meeting, to fill vacancies as they arise. There is no restriction on the length of term.

The President is elected by the Committee of the PMDMHA.

The length of term is one year.

The choices for President are as follows:

1. Incumbent President
2. Any Executive Committee member
3. Or any nomination brought forward by an Executive Committee Member

The Past President will stay on in an advisory capacity to the President; he/she will not have a vote, but will have the right to make motions.

Committee chairpersons will be elected by the PMDMHA Committee, Nominations for the

Committee chairpersons will be accepted from the ranks of committee members. The chairperson of the Coaches Aid Committee or Liaison Committee shall not be selected as a Head Coach.

The Past President after serving the year in an advisory capacity may re-enter the PMDMHA committee structure as a nominee at the Annual Meeting.

#### BY LAW NO.4- FUNCTIONS OF ELECTED OFFICERS

PMDMHA Executive Committee shall meet every month during the hockey season or as required, but a full board meeting may be called at the discretion of the President. The

PMDMHA Executive Committee shall have the power to decide on all matters covered by the PMDMHA Constitution and By Laws.?

#### BY LAW NO.5- QUORUM

Only SIX OR MORE members of the Executive are considered a Quorum. Only two thirds or more of the membership of the Committee of the PMDMHA will be considered a Quorum.

#### BYLAW NO.6- LIMITATIONS OF ELECTED OFFICERS

The Executive may not amend the PMDMHA Constitution without the ratification of the membership at an Annual Meeting. Should an Executive Committee member feel an issue has not been fairly dealt with, he/she may make a motion to have a full PMDMHA Committee vote. If the Executive Committee votes in favour of the motion, the President will call a special PMDMHA Committee meeting to vote on said issue. Any decision made by the Executive Committee or Committee of PMDMHA will be publicly supported by all members. Any member deemed not to be publicly supportive of a Committee decision, will be subject to discipline deemed appropriate by the Executive Committee.

#### BY LAW NO.7- DISSOLUTION OF THE PMDMHA

Should for any reason the PMDMHA cease to function, as herein constituted, any and all funds remaining in the PMDMHA accounts after all commitments have been honored shall be placed in a trust account and administered by the Township of Mapleton Parks and Rec until such time as a newly founded Minor Hockey Association is reconstituted. Signing authority for the trust account would be the Chairperson of the Township of Mapleton Parks, Culture and Recreation Committee .

#### BY LAW NO. 8- DECISIONS AND COMPLIANCE

All players and all members of the PMDMHA by virtue of their participation are automatically bound to comply with all provisions of the Constitution, By Laws, and playing rules and automatically bound to accept the decisions of all authorized officials, either elected or appointed, subject of course, to the rights of protest

## PLAYING RULES

### SECTION A - PLAYER REGULATION

#### Rule No.1: Age Limits

##### TEAM AGE LIMIT (AS OF DEC. 31 OF CURRENT HOCKEY SEASON)

U5/U6

U7

U8

U9

U11

U13

U15

U18

#### Rule No.2: PROOF OF BIRTH

A copy of birth certificate or suitable proof of age accepted by WOAA will be submitted with every initial registration of players and no player may participate in any WOAA game until such proof of birth is provided.

#### Rule No.3 RESIDENCY -

All players must adhere to WOAA rules.

#### Rule No.4 REGISTRATION

Official registration of all players shall be completed not later than cutoff date set by WOAA / OMHA deadlines. Completed registration shall constitute clearance of residence laws, proof of age, properly completed player certificate, and payment of registration fees. All registration documents will remain in the possession of the

Registration Committee Chairperson of the PMDMHA. Failure to comply fully with this law shall result in immediate player suspension. A late fee may be applied to anyone registering after the last registration date as set by the Executive Committee.

Formula for calculation late registration:

(hockey fees) x (# of weeks left in season)

(Total weeks in hockey season) + Plus the Late Fee

First year registrants will be informed of the Right of Choice option, as defined by the WOAA.

#### Rule No.5: INJURIES

The PMDMHA and its agents undertake no responsibility for player injuries, whatsoever, or any other liabilities and this rule be so stated and acknowledged on Registration Forms.

#### Rule No.6: TEAM OBLIGATION



A player shall play for no more than one PMDMHA team, except for such periods as may be necessary for "Try-Outs", so as to ice the strongest possible team for "Rep" competition, provided such try-outs do not conflict the player's own schedule.

A player may play on more than one team if necessary to do so to ice a second or Local League team, then only with permission of parent or guardian and coach or manager of both teams involved and PMDMHA Executive Committee.

#### Rule No.7: PLAYING HIGHER SERIES

A. Any player playing in a series higher than the designation stated in Section A, Rule I, shall do so only after a memorandum of understanding has been duly signed by player, parent/guardian, coach/manager of both teams and the President of the PMDMHA. A

copy of this understanding is to be kept on file by the Registration Committee Chairperson the PMDMHA.

B. A player can be called up to a higher series provided it does not interfere unduly with the playing time of any player on said higher team.

C. Players are not required to move up to a higher series unless it is their own wish to do so.

D. The Coaches' Handbook will be made available to all parents at registration.

#### Rule No.8: SELECTION OF REP TEAMS

A. A Committee of a Rep Team Evaluators, Coaches Aide Committee, Liaison and the coaches involved, shall be responsible for selecting the strongest Rep Team from all players involved.

B. As per OMHA guidelines,

#### Rule No.9: LOCAL LEAGUE REGULATIONS

A. After the Rep Team for each level has been selected, the Local League Teams shall be selected by a committee consisting of the Coaches Aide Committee and the Coaches involved.

B. The committee shall do its utmost to provide balanced teams.

C. Following the initial selection of teams, the committee may move players, to satisfy special parent requirements based on parents requests and to further balance the teams. Moves must be completed by the 20<sup>th</sup> of November. No further movement will take place unless the committee feels it is necessary because of drop outs or player movements to the Rep Team.

#### Rule No. 10: REFUNDS / NSF

Registration fees for any player who, for any reason, ceases to play in the PMDMHA prior to the end of the calendar year will be upon application be refunded a pro-rated portion of fees. Refunds issued to suspended players will not be issued for games left remaining to be served. After December 31<sup>st</sup> of the calendar year, no refund will be issued. All refunds will be subject to at least a \$20.00 administration charge, plus insurance fees. Full reimbursement, and no administration charge if no team is available. Any NSF charges will be charged back to the registrant.

#### Rule No. 11: EQUIPMENT OF PLAYERS

is mandatory that all players under PMDMHA auspices wear equipment that is mandatory under WOAA rules.

#### Rule No. 12: EQUIPMENT OF GOALKEEPERS

It is mandatory that goalies under PMDMHA auspices wear equipment that is mandatory under WOAA rules. PMDMHA will provide goalie equipment up to and including the U11 age group, unless special approval is granted from the board.

PMDMHA will not loan any equipment for summer hockey programs

#### Rule No. 13: PLAYER MOVEMENT

As determined by the current copy of OMHA Manual of Operations

#### Rule No. 14: NUMBER OF PLAYERS

The number of players per team shall be governed by WOAA rules.

#### Rules No. 15: TOURNAMENTS

Teams from all age groups should be encouraged to participate in at least 2 to 4 tournaments a year with approval of the Schedule Committee Chairperson.

Any PMDMHA organized tournaments shall be run by the participating home team.

They are obligated to pay the entry fee but are entitled to 50% of any monies raised through food booth and/or fundraising which must be approved by the Executive Committee.

All registration fees will go to PMDMHA.

PMDMHA will pay a portion of subsidies as approved annually to offset the cost of providing a meal to all participants, bench staff and referees.

#### Rules No. 16: OMHA PLAYDOWNS

PMDMHA is not financially obligated to do any fundraising for teams that reach the OMHA playdowns. Any fundraising that these teams wish to undertake must be approved by the Executive Committee. Any OMHA registration fees for OMHA championships to be paid by DMHA.

## TEAM OFFICIALS

### SECTION B

All representatives of the PMDMHA will be subject to the "Screening Procedure" as outlined by the OMHA.

#### Rule No. 1: TEAM OFFICIAL REGULATIONS

Coaches will apply each year in writing to the Coaches Aide Committee for the position and team they desire. The applications will be reviewed by the Coaches Aide Committee and their decisions will be presented to the Executive Committee for approval.

Successful applicants will be notified.

#### Rule No.2: OFFICERS AS TEAM OFFICIALS

No member of the Executive Committee of the PMDMHA (with the exception of the Coaches Aide Committee Chairperson and the Liaison Committee Chairperson (see bylaw No.3) may be barred from coaching or managing any PMDMHA team by reason of his/her being an officer of the PMDMHA. The Executive Committee shall make a ruling where the question of a conflict of interest arises.

#### Rule No. 3: TEAM MANAGER'S RESPONSIBILITY

The articles of the Constitution and the playing rules are to be strictly adhered to by team managers. Team managers shall be supplied with a copy of the Constitution & Playing Rules for their general information and shall enforce all rules & regulations.

Team managers are responsible for the conduct of all their players, both on and off the ice during team functions. Team managers shall ensure that game electronic game sheet is completed and given to the referee before the start of every game. The team manager shall familiarize him/herself with his/her convener's responsibilities and will provide all necessary co-operation.

#### Rule No. 4: COACH'S RESPONSIBILITIES

The conduct of team coaches shall be in accordance with the Aims & Objectives of the Constitution and Playing Rules. The responsibility of team coaches shall be identical to those of team managers.

#### Rule No. 5: OTHER TEAM OFFICIALS

The rules of other team officials shall be the same as those of managers and coaches.

#### BEHAVIOR

#### SECTION C

#### Rule No.1 IMPROPER BEHAVIOR

All cases of improper behavior by anyone connected with PMDMHA reported by anyone in writing and signed shall be thoroughly investigated by the Liaison Committee and forwarded to the Executive Committee with recommendations for appropriate action. Suspension of any team official will be given in writing to the individual involved and a copy will be forwarded to the WOAA.

## Rule No.2 CODES OF CONDUCT

Board Members are expected to refrain from publicly criticizing game officials, coaches, or players before, during, and after games. Concerns must be addressed with the appropriate individual at the appropriate time. Members of the Board are expected to refrain from public criticism of Board policy and/or other Board members.

### **Coaches, Managers and Trainers**

Avoid one on one contact with the players. Always be accompanied by another adult.

Refrain from giving rides to your players without parental authorization unless it is an emergency situation. Try & limit touching to the back area between the shoulders and the lower back. Avoid all contact with the face mask area of the helmet.

Vulgar and abusive language on the bench, in the dressing room, or during practices is not acceptable. Having players take part in games or practices while injured is a form of abuse. Always insist on parental/doctor authorization before returning them to your active roster.

Excessive punishment drills are also considered a form of abuse. Use other methods to get your point across to your players.

Avoid abusive and demeaning language when singling out players who have made a mistake during games or practices.

Off colored jokes, ethnic slurs, and sexual orientation comments are not acceptable at

any time. It is your responsibility as a coach to prevent hazing and physical abuse between players on your team.

When making out of town trips it is advisable whenever possible to have at least one parent for every five players.

Use of drugs or alcohol by PMDMHA volunteers while performing their duties is not permitted. If you feel that one of your players has a substance abuse problem, please contact your Liaison Chairperson.

### Rule No.3: PLAY BEHAVIOR & TEAM OFFICIAL BEHAVIOR

Any Team Official or Player continually swearing or using abusive language and or gestures or drinking alcoholic beverages while in control of any minor hockey players may be liable for:

1<sup>st</sup> time - one warning

2<sup>nd</sup> time - three game suspension

3<sup>rd</sup> time - suspension for rest of the season

Any offense considered serious, as determined by the Liaison Committee could result in immediate suspension of the Team Official or Player until fully reviewed by the Committee and the Executive to reach a final decision.

These guidelines have been put in place not only to protect the youth of this association, but also to

protect volunteers like yourself. Remember, your conduct not only reflects upon yourself but on every

member of PMDMHA

Accepted May 8th, 2022

Moved by Ed Kopf

2nd by Chad Mackay